

# Application for membership in a group non-registered savings plan Corporation Application



Return to Your plan administrator

In this application, "we," "us," and "our" refer to the issuer, The Canada Life Assurance Company, 100 Osborne Street North, Winnipeg, MB R3C 3A5. We can be contacted at 1-800-724-3402 or by visiting grsaccess.com.

SECTION 1 – PLAN SPONSOR							
Name of plan sponsor					Policy/plan number		
CANADIAN ENTERTAINMENT INDUSTRY RETIREMENT PLAN					62724		
SECTION 2 - INFORMATION ABO	UT THE APPLICANT (	please print)					
Full legal name of corporation							
Corporation income tax account number	pration income tax account number (Quebec enterprise number (NEQ) if incorporated in Quebec)			Jurisdiction of registration or incorporation			
(15 characters, business no. plus account no.				☐ Federal ☐ Province/territory			
Division/subgroup	sion/subgroup Identification number				Language		
					☐ English [	French	
Address for delivery of tax receipts, state	ements and all other mater	rial (suite no., street	no., street,	city, province a	nd postal code)		
If the above address is a PO box, generate	al delivery or rural route, al	lso include the civ	ic or stree	t address bel	OW.		
Address (apt. no., street no., street)		City			Province Po		stal code
SECTION 3 – INFORMATION ABO	IIIT THE ANNI IITANT	(nerson on wh	ose life t	he nlan is h	ased) (nlease	nrint)	
Last name	Middle initial	First name	osc inc t	iic piaii is k	asca) (picasc		th (yyyy mm dd)
							()))) ==)
Address (apt. no., street no., street)		City		Province	Postal code	Telephone	number
If the above address is a PO box, generate	al delivery or rural route, al	lso include the civ	ic or stree	t address bel	w	•	
Address (apt. no., street no., street)		City Pro		vince	Postal cod	е	
SECTION 4 – INFORMATION ABO	UT THE AUTHORIZED	SIGNING OFF	FICER OF	- APPLICAI	NT (please pri	nt)	
☐ Same as annuitant (please indicate e	mail address below) OR if	signing officer is	different fr	om annuitant	, complete all fiel	ds below	
Last name	N	Middle initial	Firs	t name			
Telephone number		Email address					
		Required for online	access and	d to email inform	nation about the pla	an or services	connected with it
SECTION 5 - BENEFICIARY DESI	GNATION						
There may be tax consequences where payments out of the plan. We recommer							
Where permitted by law, the applicant complete the Designation of irrevocable		neficiaries. All des	signations	are revocable	e. To designate a	n irrevocable	e beneficiary,
Primary beneficiary(ies)							
Last name/corporation name	First name		Relation	onship to anni	uitant		% of benefit
							Total 100%

Important: Quebec residents

The death benefit will be paid to the tutor(s) of a beneficiary who is a minor (generally the parents) or the tutor or curator of a
beneficiary who otherwise lacks legal capacity unless a formal trust has been established by will or separate contract (in which
case, designate the trust as beneficiary in this section)

Unless the law requires otherwise, if one of the primary beneficiaries predeceases the annuitant, their share will be paid to the surviving primary beneficiaries in equal shares, or if there is no surviving primary beneficiary(ies), to the contingent beneficiary(ies) named below. If there is no contingent beneficiary(ies), the benefit will be paid to the applicant.

Application for membership in SECTION 5 – BENEFICIARY DESIGNATION SECTION 5 – BENEFICIARY DESIGNATION SECTION			vings plan (continued	l)	
Contingent beneficiary(ies)	SIATION (COMMI	icuj			
Last name	First name		Relationship to a	nnuitant	% of benefit
Last name	1 mot riamo		Troidilonomp to di	matant	70 01 00110110
					Total 100%
Trustee (to be completed if any of the b formal trust exists)	eneficiaries are mind	ors or otherwi	se lack legal capacity and d	o not reside in Quebec;	do not complete if a
Last name First name		Trustee for (	indicate beneficiary name)	Relationship of trust	ee to annuitant
The applicant authorizes the trustee(s) no capacity to give a valid discharge and 2) any right of the beneficiary under the plandischarge. Legal advice should be obtain	in their sole discretior n. The trust will termin	n, to use the be nate once the b	enefits for the education or material eneficiary is both of age of m	aintenance of the benefic najority and has capacity	ciary and to exercise to give a valid
SECTION 6 - INVESTMENT SELEC	TION (Total alloc	ation must e	equal 100%)		
Select investment(s) if the plan sponse selection is not made, contributions will				or part of the contribut	ions to the plan. If a
Target Risk Asset Allocation Fur (Complete the Investment Personality Of the fund most suited to you) Conservative Portfolio (PSG) Moderate Portfolio (PSG) Balanced Portfolio (PSG) Advanced Portfolio (PSG)	LCOPO LMOPO LBAPO LADPO LADPO	% % %	Cash and Cash Equiva Daily Interest Account 5 Yr Compound Interest Balanced Fund	i <mark>lents</mark> DIA CI5	% %
Agressive Portfolio (PSG)	LAGPO	%	SRI Balanced (GWLIM)	SRBAL	%
Target Date Asset Allocation Fur (Select the Cadence Series below. You the fund in the series that matures clos age 65) Cadence Series (PSG)	ur contributions will be		Default Fund – Cons Choose only if you wou in the Default Fund		<u>100</u> % □
Total allocation mus	st equal 100%				
SECTION 7 – TAX INFORMATION		R THE INCO	ME TAX ACT (CANADA)		
For purposes of this section, the applicar	it is the "entity."				
The applicant/entity must complete this s (the "Act"). For information about the Act, Canadian financial institutions are require Revenue Agency (CRA), where applicable CRA. For information on terms used in the canada.ca, and search for <b>Information</b> for	visit fin.gc.ca. ed to identify and reported to identify and reported to identify and reported to identify section, the entity section.	ort certain finar e to complete tl should consult	ncial accounts held by tax res nis section may require us to their tax or legal advisor, or o	sidents of non-Canadian j report information assoc go to the Government of	urisdictions to Canada iated with the plan to
Please notify us of any change in tax resiclassification.	dency, U.S. citizensh	ip status of an	owner/controller, or any char	nge in the applicant's inte	ernational tax
1) Declaration of tax residence Select one, or both if applicable the entity is a tax resident of Can: the entity is a tax resident of a jurtaxpayer identification numbers (Jurisdiction of tax residence: Jurisdiction of tax residence:	isdiction other than C		e the applicant's jurisdictions	of tax residence and	
2) Entity classification  A. Is the entity a financial institution?  No, go to subsection 2 C  Yes, select only one, then go to Financial institution with valid goemed compliant financial in Non-participating financial inst	<b>2 B</b> global intermediary idestitution not required to itution (NPFI)	entification nur to obtain GIIN.	nber, provide GIIN:	(example: AB3	3456-000-XX-000)

# Application for membership in a group non-registered savings plan (continued)

# SECTION 7 – TAX INFORMATION REQUIRED UNDER THE INCOME TAX ACT (CANADA) (continued)

### 2) Entity classification (continued)

<ul> <li>B. Does the financial institution meet all of these criteria?</li> <li>It is a resident in a non-participating jurisdiction. Visit the Government of Canada website at canace (search for participating jurisdictions, then click on the list of participating jurisdictions)</li> <li>At least 50 per cent of its gross income is from investing or trading in financial assets</li> <li>It is managed by another financial institution</li> <li>No, go to section 8 of this application form</li> <li>Yes, go to subsection 3</li> </ul>	da.ca for the list of participating jurisdictions					
C. Is the entity a specified United States person under the U.S. Internal Revenue Code?						
□ No, go to subsection 2 D.						
☐ Yes, provide the employer identification number (EIN/U.S. TIN):, go	to subsection 2 D					
D. Is the entity an active non financial entity (NFE)? (see definition below)						
☐ No, the entity is a passive NFE, go to subsection 3						
Yes, <b>go to section 8</b> of this application form						
<ul> <li>An active NFE could include one or more of the following:</li> <li>Business where more than 50 per cent of gross income is generated from active trade or business are used to produce active income</li> <li>Registered charity or a club, association or arrangement in Canada operated exclusively for cultura</li> <li>Corporation with shares that regularly trade on an established securities market. It can also be a rel</li> </ul>	I, athletic or educational purposes					
<ul> <li>Government or international organization</li> <li>For more information, go to the Government of Canada website at <u>canada.ca</u> and search <u>Inform Canadian financial institutions</u>.</li> </ul>	nation for entities holding accounts with					
3) Information about owners/controllers						
Owners/controllers are any individual(s) who own or control, directly or indirectly, 25 per cent or more of the	shares/interests of the entity. An individual's					
direct or indirect ownership of an entity includes direct ownership interests as well as ownership interests h	eld indirectly through other entities. All such					
ownership interests should be aggregated to determine if the 25 per cent threshold has been reached. If the	ere is no individual that owns or controls					
25 per cent or more, the director or senior official of the entity is considered the entity's controlling persor	١.					
☐ The entity has owners/controllers that individually own or control, directly or indirectly, a total of 25 per cent or more of the shares/interests of the entity. <b>Complete the below for each of the owners/controllers</b> (attach a separate sheet if additional space is required and include the applicant's name and policy/plan number).						
Or						
☐ The entity has no single owner/controller who owns or controls, directly or indirectly, a total of 25 per or shares/interests of the entity. Complete the below for the director/senior official.	ent or more of the					
Select the type of owner/controller						
☐ Direct owner ☐ Indirect owner ☐ Director/senior officer						
	Data of hinth* (					
Last name Middle initial First name	Date of birth* (yyyy mm dd)					
Home address (include street address, city, province and postal code)						
If the above address is a PO box, general delivery or rural route, also include the civic or street address belo	ow .					
Is the individual a resident of Canada? ☐ No ☐ Yes						
If <b>yes</b> , provide social insurance number (SIN)*:						
Is the individual a U.S. citizen or U.S. resident for U.S. tax purposes?   No Yes						
If <b>yes</b> , provide the U.S. taxpayer identification number (TIN):						
Is the individual a resident for tax purposes in a country or region other than Canada or the U.S.?   No Yes						
If <b>yes</b> , provide jurisdiction of residence(s) for tax purposes and taxpayer identification number (TIN):						
Jurisdiction of residence(s): TIN:						
If the individual does not have a TIN for a specific jurisdiction, indicate the reason using one of the following choices:						
The individual will apply or has applied for a TIN but has not yet received it. The individual will notify us when it is received.						
☐ The individual's jurisdiction of tax residence does not issue TINs to its residents						
Other reason:						

# Application for membership in a group non-registered savings plan (continued)

3) Information about	owners/controll	ers (continued)			
Select the type of ov	vner/controller				
☐ Direct owner ☐	Indirect owner	☐ Director/senior office	cer		
Last name		Middle initial	First name		Date of birth* (yyyy mm dd)
Home address (includ	e street address	, city, province and posta	I code)		
If the above address i	s a PO box, gene	eral delivery or rural route	e, also include the civic or si	treet address below	
If yes, provide the LIs the individual a resi If yes, provide juriso Jurisdiction of residen If the individual does The individual wi The individual's j Other reason:	Il insurance numble citizen or U.S. r J.S. taxpayer ide dent for tax purpodiction of residence (s):  Il apply or has apurisdiction of tax	per (SIN)*:esident for U.S. tax purpontification number (TIN): poses in a country or region ce(s) for tax purposes and for a specific jurisdiction plied for a TIN but has no residence does not issue	on other than Canada or the daxpayer identification nured TIN:	mber (TIN): sing one of the followi dual will notify us when	it is received.
*If Canada is the only required.	country in which	the individual is a reside	nt for tax purposes, <b>and</b> the	e individual is not a U.S.	citizen, this information is not
SECTION 8 - SIGNA					
acknowledges the sour and accurate, and the a including the attached linformation covered be authorizing/consenting, and annuitant for the provided in the author make an election in	ce of funds for co applicant will updo Protecting person by the applicant The applicant are urposes outlined accordance with	ontributions is business in ate it in the future as it ch hal information, and agre 's and annuitant's auth and annuitant authorize an in Protecting personal in consents given elsewhere the plan terms, we are an	ncome only. The applicant a nanges. The applicant has re es to be bound by their term norizations and consents ad consent to us collecting, of formation. This authorizatio in this application. If the app	and annuitant confirm the ead the terms of the mens. The applicant and a are needed, and the using, disclosing and refund consent is given it of the properties or withdrawal options.	e purpose of the plan. The applicante information on this form is complete inber's certificate and this application innuitant are aware of the reasons the benefits of, and the risks of not taining information about the applicantial in accordance with applicable law and ible to participate in the plan and does provided in the plan, and the applicantial signature will bind both.
Signature of authorized	I signing officer o	f applicant*		Da	te
Signature of annuitant	(if different from a	authorized signing officer	)	Da	te
•	•		•	y request additional clar	rification from the applicant.

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#### **Protecting personal information**

At The Canada Life Assurance Company we recognize and respect the importance of privacy.

#### Personal information:

- We establish a confidential file that contains personal information like name and contact and financial information
- Information is kept in our offices or the offices of an organization authorized by us.
- Authorized persons may exercise rights to view and correct information in the file by sending a written request to us.

#### Who has access to personal information:

- We limit access to personal information in the file to our staff or persons authorized by us who require it to perform their duties, and to other persons to whom access has been granted.
- In order to assist in fulfilling the purposes identified below, we may use service providers located within or outside Canada.
- Personal information may also be subject to disclosure to government authorities or others authorized under applicable law within or outside Canada.

#### What the personal information is used for:

- Personal information that we collect will be used for the purposes of administering and servicing the products with us, and for our internal data management and analytics purposes.
- This may include investigating claims, paying benefits, and creating and maintaining records concerning our relationship.

The consent provided will be valid until we receive written notice that it has been withdrawn, subject to legal and contractual restrictions. For example, if consent is withdrawn, we may not be able to allow continued membership in the plan.

#### If you want to know more:

For a copy of our Privacy Guidelines, or if you have questions about our personal information policies and practices (including with respect to service providers), write to our Chief Compliance Officer or refer to canadalife.com.

Member's copy Keep for your records

# Group Non-registered Savings Plan - Member's Certificate Policy/Plan No. 62724

In this certificate, "you" and "your" refer to the member of the group non-registered savings plan (the Plan), and "we," "us," and "our" refer to the issuer, The Canada Life Assurance Company. We can be contacted at 1-800-724-3402 or by visiting grsaccess.com.

We will pay benefits in accordance with this certificate.

#### Section 1. Interpretation

In this Plan:

- "Administrative Rules" means our rules and procedures relating to the operation of the Plan.
- "Applicable Legislation" means the *Income Tax Act* (Canada) and any other federal or provincial legislation affecting non-registered savings plans.
- "Contributions" means amounts paid to us on your behalf.
- "Head Office" means our head office or such other administration office servicing the Plan, as may be communicated to the Plan Sponsor.
- "Income Tax Act" means the Income Tax Act (Canada) and regulations as amended.
- "Investment Option" means any of the guaranteed investments and variable investment funds available under the Plan.
- "Investment Rules" means our rules and regulations relating to the management of an Investment Option.
- "Maturity Date" of this certificate means the date you or the annuitant attain age 100.
- "Member" means the applicant who completed the application of membership.
- "Plan" means the Plan Sponsor's Group Non-registered Savings Plan.
- "Plan Sponsor" means the employer, association or other organization sponsoring this Group Non-registered Savings Plan.

#### Section 2. Group Plan

This certificate describes your rights and benefits under the Plan.

#### Section 3. Plan Sponsor as Agent

The Plan Sponsor is required to provide us with any information or instructions required by us to administer the Plan.

We are entitled to rely on any information or instructions provided to us by the Plan Sponsor respecting you or on your behalf as if such information or instructions were provided to us directly by you. Upon joining this Plan, you appoint the Plan Sponsor as your agent for all purposes in connection with the provision of information or instructions to us respecting the Plan until such time as we receive notice that you are no longer a Member of the Plan.

#### Section 4. Investment Rules

We have established Investment Rules relating to the management of the guaranteed investments and variable investment funds available under the Plan. The operation of the Plan and your rights will be subject to the Investment Rules. We may amend the Investment Rules at any time and will provide the Plan Sponsor with prior notice of material changes wherever possible. From time to time changes to the Investment Rules may be imposed on us by fund managers and in those circumstances prior notice may not be possible.

#### Section 5. Contributions

We will establish an account for the Member and Contributions received on behalf of the Member will be allocated to the Member's account.

#### **Section 6. Investment Options**

Contributions will be invested in one or more of the various Investment Options which we make available to the Plan from time to time, as directed by you and/or the Plan Sponsor, as applicable, and will be allocated to your account. If no election has been made by you, new Contributions will be invested in the default Investment Option(s) selected by the Plan Sponsor, or in a short-term guaranteed investment selected by us if a default has not been selected by the Plan Sponsor. Contributions invested in an Investment Option will be subject to the Investment Rules. We may amend the terms of any Investment Option or add or withdraw any Investment Option at any time. We will provide 60 days' notice to the Plan Sponsor of any material change to an Investment Option.

#### a) Guaranteed Investments

Contributions may be invested in guaranteed investments of various durations at guaranteed interest rates. Investments in the guaranteed investments described in this certificate are guaranteed both as to principal and interest. Contributions invested in a guaranteed investment will earn interest in the manner and at the rate applicable to that investment in accordance with the Investment Rules. The interest rate on any such investment is compounded daily and guaranteed until the end of the month in which the selected interest guarantee period expires.

At the end of the interest guarantee period of any guaranteed investment, you and/or the Plan Sponsor, as applicable, may select any new interest guarantee period we are then offering, so long as it does not extend beyond the Maturity Date of this certificate. Alternatively, you and/or the Plan Sponsor, as applicable, may select any other Investment Option we are then offering. If no selection is made, the Contributions and interest will be reinvested for the same term, at the guaranteed interest rate in effect at the time of reinvestment.

Subject to the terms of this certificate, you may withdraw amounts from any guaranteed investment before the end of the interest guarantee period. If Contributions are withdrawn from a guaranteed investment, the value withdrawn will be calculated in accordance with the Schedule of Fees applicable to the Plan.

#### b) Variable Investment Funds

We offer a variety of variable investment funds. Contributions invested in a variable investment fund are not guaranteed either as to earnings or as to principal. The value of the Member's account in a variable investment fund will fluctuate with the financial experience of the fund.

The assets of a variable investment fund belong to us but they are available only for the benefit of unit holders of the fund. If you invest a contribution in a variable investment fund you will acquire units in the fund equal to the value of your Contribution on the date the investment is made.

We determine the value of the units of a variable investment fund on each valuation date of that fund and investments into and withdrawals from a fund can only be made on a valuation date. Most funds offered by us are valued on a daily basis, but we may value funds less frequently in accordance with the Investment Rules. The unit value of a fund on a valuation date is determined by dividing the value of the assets of the fund, less the investment management fee described below, by the number of units in the fund immediate before the valuation date.

An investment management fee is charged and includes a fee for managing the variable investment funds, a fee for providing other services under the Plan and may include an amount for administrative expenses and other services under the Plan in accordance with the schedule of fees applicable to the Plan. This fee may either be deducted from the value of the assets of the fund (as part of the calculation of the unit value of a fund), or with our consent, the Plan Sponsor may elect to pay this fee separately.

#### Section 7. Benefits - Income at Maturity

If you or the annuitant are living on the Maturity Date we will liquidate the value of the funds held in your account and will apply the value to provide an annuity under which periodic payments will be paid for your or the annuitant's lifetime with payments guaranteed for 10 years. If you or the annuitant prefer, by notice to us, you or the annuitant may elect another form of annuity settlement option that we are offering at that time.

Annuity payments will be in equal periodic amounts payable yearly or more frequently. The annuity will be issued in accordance with our rules and issue rates for annuities which are then applicable. You or the annuitant must provide us with satisfactory proof of the date of your or the annuitant's birth and sex on or before the Maturity Date. If there has been any misstatement, we will make any adjustments we consider equitable.

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Annuity benefits payable to your or the annuitant's surviving spouse following your or the annuitant's death may not exceed the annuity payments which were being made to you or the annuitant before your or the annuitant's death, except for increases due to indexing. At the date of death, the present value, as determined by us, of any remaining payments will be paid in one sum and the annuity will be terminated.

If this certificate is governed by laws of the province of Quebec and the Group Non-registered Policy was established on or after March 1, 2006, the amount of the annuity payments will be determined by multiplying the value of your account (less any applicable fees and charges) one month before the date annuity payments commence by the greater of:

- i) our then current annuity rate for a single life non-participating annuity with a guaranteed period of 10 years; and
- ii) for each \$1,000 of the value:

if male and elect to commence annuity payments

- in the month next following the month you or the annuitant attain the age of 80 years. \$5.10:
- in the month next following the month you or the annuitant attain the age of 90 years, \$5.95; or
- if an election is not made the rate will be \$5.96 in the month next following the Maturity Date when you or the annuitant attain age 100. if <a href="female">female</a> and elect to commence annuity payments
- in the month next following the month you or the annuitant attain the age of 80 years, \$4.84;
- in the month next following the month you or the annuitant attain the age of 90 years, \$5.92; or
- if an election is not made the rate will be \$5.96 in the month next following the Maturity Date when you or the annuitant attain age 100.

#### Section 8. Withdrawal of Funds

Subject to the terms of this certificate, on or before maturity, you may withdraw all or part of the value of your account by giving notice to us and may elect:

- to purchase any form of annuity that we are offering at that time commencing no later than the Maturity Date; or
- ii) to receive payment in cash.

The value of your account will be reduced by the amount of any withdrawals.

All such elections will be completed in accordance with our Administrative Rules and the Investment Rules.

Notwithstanding the above provisions, the Plan Sponsor may impose restrictions on withdrawals and/or transfers to which you will be subject during the duration of your eligibility under the Plan.

#### Section 9. Termination of Plan or Membership

If the Group Non-registered Policy is terminated or if you cease to be eligible to participate under the Group Non-registered Policy, no further Contributions may be made under this certificate. When we receive notice that such an event has occurred, the Plan Sponsor will cease to be your agent and we may, without accepting any obligation or responsibility to do so, withdraw the value of your account. We may exercise this right at any time. You will be given 60 days from the date we receive notice of the occurrence of the event to provide us with withdrawal instructions. If you do not provide such instructions within the 60 day period, you will be deemed to have instructed us to transfer the value of your account to another non-registered savings plan as we deem appropriate, and appoint us to be your agent for this and any related purpose and we accept such appointment. In the alternative, if another non-registered savings plan is deemed to not be appropriate, we will pay the proceeds to you in cash.

The beneficiary designated by you under this certificate will also serve as the beneficiary designation under any alternate non-registered savings plan issued to you by us to replace this certificate upon the termination of the Group Non-registered Policy or your eligibility to participate under the Group Non-registered Policy, until and unless you change or revoke such beneficiary appointment.

#### Section 10. Limitation of Liability

The provision of a life annuity, or another form of annuity settlement option, or a withdrawal of the value of your account, will constitute a full and final settlement of the rights of your or your beneficiary's rights, as applicable, with respect to the Plan, as against the Plan Sponsor, any subsidiary or affiliated companies participating in the Plan, any agents of the Plan Sponsor, us and any of our agents.

#### Section 11. Legal Actions

Every action or proceeding against an insurer for the recovery of insurance money payable under the contract is absolutely barred unless commenced within the time set out in the *Insurance Act* (for actions or proceedings governed by the laws of Alberta and British Columbia), *The Insurance Act* (for actions or proceedings governed by the laws of Manitoba), the *Limitations Act*, 2002 (for actions or proceedings governed by the laws of Ontario), or other applicable legislation. For those actions or proceedings governed by the laws of Quebec, the prescriptive period is set out in the *Quebec Civil Code*.

#### Section 12. Death of the Member

You may designate a person to receive all amounts payable to a beneficiary under this certificate. You may change or revoke a revocable beneficiary designation as permitted by law. If you die before the value of your account has been applied to provide an annuity or has been withdrawn or transferred, we will pay that value to the beneficiary in one sum in accordance with our then current practices.

#### Section 13. Taxes

All fees and charges payable to us are net of any applicable taxes and any such taxes will be payable or recoverable in the same manner as the fees and charges to which they relate.

#### Section 14. General Provisions

Any notice to us must be in writing or such other form as may be agreed upon between us and the Plan Sponsor. Such notice will be effective when received at our Head Office.

Any notice to the Plan Member will be in writing and will be effective on the date it is received.

We may amend the terms and conditions of the certificate issued to you upon 60 days' notice to the Plan Sponsor, unless otherwise specified. Continuation in the Plan after the effective date of such amendment will constitute acceptance of such amended terms.

If we agree to amend or waive any provision of this certificate the amendment or waiver is effective only if it is in writing and signed on our behalf by our authorized officer.

You may request a paper statement of your account, a copy of your application for membership, a copy of the group policy and any other documents to which you entitled to receive under the Applicable Legislation. Some of these rights are also available to your designated beneficiary or another claimant.

All payments to or by us will be in legal Canadian currency.

The ultimate responsibility for administering the Plan in accordance with the Plan's terms lies with the Plan Sponsor.

The Plan is subject to the Applicable Legislation. To the extent of any inconsistency between the Plan and the Applicable Legislation, the Applicable Legislation will override the terms of the Plan.

Paul A. Mahon
President and Chief Executive Officer

Jeffrey F. Macoun President and Chief Operating Officer, Canada

NRSP – January 2020